

# The Value of a Connected Experience: Tyler ERP, Absence & Substitute, and Time & Attendance

School employees that require substitutes to cover their absences are often forced to enter leave in one system and request substitutes in another. This duplicate data entry adds unnecessary burden on employees and increases the chance of timecard discrepancies. With Tyler's Absence & Substitute and Time & Attendance solutions, districts can move forward with confidence in a simple, unified system.

First, employees can enter leave and request a substitute in Absence & Substitute as one combined step. Through an integration, their time off is then automatically synced to employee timecards in Time & Attendance. Supervisors can view and approve employee timecards, and seamlessly move that data to payroll for processing.

As a Tyler ERP client using our Enterprise ERP or School ERP Pro solution, technology integration drives even greater benefits. Transmission of user profile data and accrual balances from your Tyler ERP solution to Absence & Substitute keeps all systems synchronized. Furthermore, direct integration of employee leave helps maintain accuracy between systems and saves a significant amount of time during each pay cycle by reducing manual data entry.

## Tyler ERP Functions:

- General ledger
- Budgeting and forecasting
- Purchasing and payables
- Fixed assets
- Human resources management
- Reporting (including state reports)
- Financial analytics
- Integration with employee management systems

## Absence & Substitute Functions:

- Employee leave management
- Substitute job and credential management
- Employee and substitute job notifications
- Substitute-facing mobile app
- Integration with payroll and applicant tracking systems

## Time & Attendance Functions:

- Automated timekeeping
- Time-off request management
- Job costing
- Advanced scheduling
- Custom rules and policies
- Integration with payroll systems

## INTEGRATION BETWEEN TYLER ERP, ABSENCE & SUBSTITUTE, AND TIME & ATTENDANCE

### Absence & Substitute Functions

- Absence Requests and Approval
- Substitute Requests and Approval



### Time & Attendance Functions

- Regular Time Entry
- Overtime and Advanced Time Calculations
- Shift Scheduling
- Absence Requests for Non-Substitute Employees (Optional)



### Tyler ERP Functions

- User Profile Data Entry
- Payroll Processing
- System of Record for Accrual Balances

Admin, Employee, and  
Substitute User Profiles

Leave Time Entry and  
Substitute Time Entry Records

Completed Time Cards  
Including Absence and Substitute Data

To see how you can achieve more with Tyler, contact us at  
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